

## Take a Walk to Change Your Leadership Style

Facilitated by Michael Bremer – Shingo Research Award Recipient 2016

### HOW TO DO A GEMBA WALK

A LEADER'S GUIDE



MICHAEL BREMER

**While it's comforting to blame others, change actually starts with you. Do you wish to become a more effective leader?**

Most leaders say, "People are our most important asset!" but day-to-day actions suggest they don't really believe it. Elite organizations (those few highly effective at improving) have one key difference from the rest. They significantly elevate the performance of average performers. It is a different way of operating than the norm.

**Gemba walks provide an opportunity of discovery for walkers to change the way they lead as they learn.**

The end result is a leader more in touch with reality, with a higher degree of humility and a leader who more effectively coaches team members to elevate the effectiveness of

performance improvement activities.

### WORKSHOP OVERVIEW

**Much has been written about the need for doing Gemba Walks, but very little has been written on "How to Do it."**

This workshop will review walks in operations as well as in an office environment. Participants will have an opportunity to do two practical walks during this workshop. One on a topic selected by the host and the second on a topic selected by attendees

**A respectful, effective Gemba Walk builds trust and lays the groundwork for a major transformation. It is amazing what one can learn during a walk. How can you be an effective leader and not want to do this?**

*"Participating in the recent How To Do a GEMBA Walk training day at Southern Cross Ceramics was one of the best practical training days I have attended. Michael Bremer provided a simple and effective approach to grasp and practise key leadership principles which allowed me to put them into action. I highly recommend this workshop and will be sending my staff to future workshops run by Michael."*

**Peter Ballas, Head of Operations, Note Printing Australia**

### MICHAEL BREMER BIOGRAPHY:

**Shingo Research Award Recipient 2016**



Author of "How to Do a Gemba Walk" and "Escape the Improvement Trap", along with several other books. Michael Bremer is the President of several start-ups,

- Vice President AME's Excellence Award's Council (volunteer)
- President of the Cumberland Group
- Exec. Director of the Chicagoland Lean Enterprise Consortium Group.
- Former Chief Financial Officer for AME.

Michael teaches a class on innovative work practices for the University of Chicago's Graham School "Better Ways to Work - Innovative Tools for Organizational Excellence." **Michael's passion is to help people discover more effective ways to improve and to inspire more leaders to effectively elevate the performance of average performers.**

### EVENT INFORMATION

<b>National Workshop Dates</b>	<b>Sydney</b> Tuesday 7 November 2017 <b>Brisbane</b> Thursday 9 November 2017 <b>Melbourne</b> Tuesday 14 November 2017 <b>Perth</b> Friday 17 November 2017 *Venues TBA
<b>Venue</b>	<b>Perth – BlueScope Australia and New Zealand</b> 650 Abernethy Road, Forrestfield
<b>Facilitator</b>	<b>Michael Bremer</b> Shingo Research Award Recipient 2016 Exec. Director of the Chicagoland Lean Enterprise Consortium Group
<b>Time</b>	8:30am – 5:00pm
<b>Safety Attire</b>	All visitors who will be entering the operations area will require long pants, long sleeve shirt and safety shoes. Visitors are encouraged to bring high visibility vest, hard hat and safety glasses (these items can be provided with advance notice)
<b>Business Cards</b>	Please bring for networking
<b>Fee</b>	\$550 + GST Best Practice Network Members \$950 + GST for Non-Members

**NOTE** The host company may refuse entry to people or organisations that are considered competitors or fail to comply with their environmental, health and safety policies, regulations, and instructions.

### RECOMMENDED FOR

Operations Leaders  
Supervisors  
Team Leaders  
Continuous Improvement Leaders  
Office Managers

### REGISTRATION AND PAYMENT PROCESS

Please fill in the Event Registration and Payment Form and return to  
Maria Yakimov

[maria@bestpracticenetwork.com.au](mailto:maria@bestpracticenetwork.com.au)

Include the following details

- 1 Participant Names
- 3 Company Division/Location
- 2 Job Title
- 4 Email & Mobile Number
- 5 Payment Details

### Purchase

"How to Do A Gemba Walk" -

<https://www.amazon.com/How-Do-Gemba-Walk-Leadership/dp/1523459212>

**About Michael Bremer**

<http://www.cumberlandchicago.com/about/michaelB>