



# Why Your Organisation Needs Visual Leaders

## Why is it important for your leaders and managers to be “visual leaders”?

When you visit your **workplace** can you SEE how each area is performing? Will they meet their targets today/this week? If not, who is doing something to correct the problem? When will it be fixed? If you can't answer these questions within a few minutes, then it's time to revisit your visual leadership.

Without having a visual management system in place, it's difficult for people to SEE what 'good' looks like, what the standard is and whether it is being maintained. People need to be able to recognise if they have a problem. Visual controls are part of that. Your organisation, business and team needs leaders with the right visual IQ and know-how in order to communicate and share information at the time and place that it is needed. This needs to be a key part of their leader standard work or daily management.

Leaders at all levels should actively use visual systems to 'manage' — to control the activities performed in their area, to make decisions and trigger actions. Most importantly, they need these visual systems to communicate and encourage continuous improvement, safety and performance.

- Visual systems** should:
- ✓ Provide purpose and direction
  - ✓ Develop future leaders
  - ✓ Trigger actions
  - ✓ Make the work visible
  - ✓ Make performance visible
  - ✓ Process and produce metrics
  - ✓ Escalate non-standard conditions
  - ✓ Drive Continuous Improvement

Come and join your fellow leaders to discuss this important topic. Our presenter will be Anthony Clyne, Consulting Director, TXM Lean Solutions. Anthony joined TXM as their principal consultant in 2007. He has an impressive record of coaching lean manufacturing globally in a range of industries including food, automotive, minerals processing, logistics and transactional processes.

## EVENT INFORMATION - AUCKLAND

Tuesday 12 February 2019

<b>VENUE</b>	Waipuna Hotel 58 Waipuna Road Mt Wellington Auckland
<b>HOST</b>	Anthony Clyne Consulting Director TXM Lean Solutions
<b>FACILITATOR</b>	Victor Caune National Facilitator Australia and New Zealand Best Practice Network
<b>TIME</b>	6:00pm - 9:00pm
<b>NUMBERS</b>	Max 2 participants per organisation

## EVENT INFORMATION - HAMILTON

Thursday 14 February 2019

<b>VENUE</b>	Novotel 7 Alma Street Hamilton
<b>HOST</b>	Anthony Clyne Consulting Director TXM Lean Solutions
<b>FACILITATOR</b>	Victor Caune National Facilitator Australia and New Zealand Best Practice Network
<b>TIME</b>	6:00pm - 9:00pm
<b>NUMBERS</b>	Max 2 participants per organisation

### RECOMMENDED FOR:

- ★ Senior Leaders
- ★ Operations Managers
- ★ Strategic HR & Training Professionals
- ★ CI Specialists

Send Name, Role, Company & Contact Details to:

Maria Yakimov, Network Coordinator  
New Zealand  
T: +61 437 266 413  
E: [maria@bestpracticenetwork.co.nz](mailto:maria@bestpracticenetwork.co.nz)

